



City of Farmington
354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865
479-267-3805 (fax)

CITY COUNCIL AGENDA
December 9, 2024

A regular meeting of the Farmington City Council will be held on
Monday, December 9, 2024, at 6:00 p.m.
City Hall
354 W. Main Street, Farmington, Arkansas.

1. Call to Order –Mayor Ernie Penn
2. Roll Call – City Clerk Kelly Penn
3. Pledge of Allegiance
4. Comments from Citizens – the Council will hear brief comments at this time from citizens. No action will be taken. All comments will be taken under advisement.
5. Approval of the minutes –November 12, 2024, City Council Meeting
6. Financial Reports
7. Entertain a motion to read all ordinances and resolutions by title only.
8. Proclamations, special announcements, committee/commission appointments.
9. Committee Reports
10. Items to be removed from City of Farmington Inventory –

UNFINISHED BUSINESS

11. Ord. No. 2024-14 an ordinance rezoning property on Wesley Stephens Road. Parcel #760-018027-000, from A-1 Agriculture to RE-2, Residential Estate as requested by Steven Church.

NEW BUSINESS

12. Request for approval of HR Manager Position.

13. Resolution No. 2024-12 a resolution for the adoption of a budget for the City of Farmington, Arkansas, for the twelve (12) months beginning January 1, 2025, and ending December 31, 2025, appropriating money for each item of expenditure therein provided for, and for other purposes.

14. Request approval for destruction of records for the Police Department 2008 through 2019.

15. Permission for the Mayor to approve negotiated amounts for easement/Right-Of-Way for the Creekside Trail project.

MINUTES



Mayor Ernie Penn

City Attorney Jay Moore

City Clerk Kelly Penn

City Council Member Sherry Mathews
Ward 1 Position 1

Council Member Keith Lipford
Ward 2 Position 1

Council Member Brenda Cunningham
Ward 3 Position 1

Council Member Diane Bryant
Ward 4 Position 1

Council Member Hunter Carnahan
Ward 1 Position 2

Council Member Linda Bell
Ward 2 Position 2

Council Member Bobby Morgan
Ward 3 Position 2

Council Member Kara Gardenhire
Ward 4 Position 2

A meeting of the Farmington City Council was held on November 12, 2024, at 6:00 p.m. in the Council Chambers at Farmington City Hall, located at 354 West Main Street, Farmington Arkansas. Mayor Ernie Penn called the meeting to order.

PRESENT: Council Members Diane Bryant, Keith Lipford, Brenda Cunningham, Sherry Mathews, Hunter Carnahan, Linda Bell, Bobby Morgan, Kara Gardenhire, City Attorney Jay Moore, City Clerk Kelly Penn, City Business Manager Melissa McCarville, Press and Audience Members.

Pledge of Allegiance

Comments from Citizens – All comments will be taken under advisement with no action taken.

Approval of October 14th, 2024, City Council Minutes

On the motion of Council Member Morgan and a second by Council Member Bryant and by the consent of all Council Members present after a roll call vote, the minutes were approved as presented by a vote of 8-0.

Financial Reports

Mayor Penn presented the financial reports to the City Council. The monthly city sales tax increased by 1.034 %. The monthly state/county sales tax increased by 1.031 %.

Entertain a motion to read all Ordinances and Resolutions by title only.

On the motion of Council Member Lipford and a second by Council Member Mathews and by the consent of all Council Members present after a roll call vote, the motion to read all Ordinances and Resolutions by title only was approved 8-0.

Proclamations, Special Announcements, Committee/Commission Appointments - None

Committee Reports – None.

Items to be removed from the City of Farmington Inventory – Police Department- Removal of 2 Units

On the motion of Council Member Carnahan and a second by Council Member Morgan and by the consent of all Council Members present after a roll call vote, the motion to remove 2 Dodge Charger Units from inventory, Unit 15-01 VIN 2C3CDXAR6GH298129 and Unit 160-01 2C3CDXAR6FH837055 was approved 8-0.

Items to be removed from the City of Farmington Inventory – Administration – Removal of Sonic Firewall TZ400

On the motion of Council Member Carnahan and a second by Council Member Cunningham and by the consent of all Council Members present after a roll call vote, the motion to remove 1 Sonic Firewall TZ400, serial number 18B169884D9C, inventory tag 726 was approved 8-0.

Old Business

City Clerk Kelly Penn advised the council members that Ordinance 2024-13 came back to the city council because, even though the motion passed at the last meeting, it did not have the required two thirds majority vote to suspend the rule requiring the ordinance to be read one time by title only. The ordinance is now presented on its second reading by title only.

Ordinance No 2024-13 An Ordinance rezoning property at 229 N. Broyles Street, from A-1 Agriculture, to MF-2, Residential Multi Family as requested by MRS enterprises.

Mayor Penn asked for public comment, there was none.

A motion was made by Council Member Bell and a second by Council Member Carnahan to suspend the rules and place Ordinance 2024-13 on its second and third reading by title only, and by the consent of all Council Members present after a roll call vote, the motion was approved 8-0. City Attorney Moore read Ordinance No. 2024-13 by title only. Mayor Penn asked "Shall the ordinance pass? ". After a roll call vote, the motion to pass Ordinance No 2024-13 was approved 7-1 with Council Member Gardenhire voting no. A motion was made by Council Member Carnahan and seconded by Council Member Mathews to approve the emergency clause for Ordinance No. 2024-13. After a roll call vote, the Emergency Clause was approved 8-0.

Ordinance No. 2024-14 An Ordinance rezoning property on Wesley Stevens Road, parcel #760-018027-000, From A-1 Agriculture to RE-2, Residential Estate as requested by Steven Church.

Mayor Penn asked for public comments, we had the following citizens speak with concerns about the increase in traffic, drainage issues, flooding and increases in tax value and posting on the rezoning request.

Craig Hardin, 4790 Plymouth Rock Road – He had several concerns regarding density and drainage issues. He questioned city staff if the sign regarding the rezoning request had been posted properly. He said he never saw anything posted.

Linda Hammons, 70 Wesley Stevens Road – She has lived here all her life, and she has concerns about the rezoning. If there is any road expansion it will come up to her front door, the road already has a lot of traffic. She is afraid her property taxes will triple, the drainage is an issue, her house is now at an incline, that area was annexed into the city years ago. They are still on a septic system. What sewer will this be on? There are no streetlights on her road, no sidewalks.

City Attorney Moore stated the developers would be required to improve their side of the road, there would be thirty homes on a septic system and for everyone to remember this vote is strictly for the rezoning, not the property development, which will go to the planning commission first.

Michael Cros, 441 Twin Falls Drive -He stated he is one of the buyers of the property and if this vote is delayed it will cause a monetary loss for him, he is supposed to close the end of this month. He asked if the city could go ahead with approval tonight.

April Hardin, 4790 Plymouth Rock Place – She had attended the planning commission meeting and wanted an explanation of zoning requirements. A planning commissioner told her she should be glad it's RE-two instead of five homes on one acre.

Dan Helton, 746 Rheas Mill Road – concerns with flooding and traffic increase.

Michelle James, 695 Rheas Mill Road – Flooding has been an issue since 2022, traffic congestion on Rheas Mill Road in the school zone is terrible. Speeding is also a concern. If they have to go in and widen the road how will that impact her property?

In light of the inquiry by Craig Hardin regarding the posting of the rezoning and the fact we cannot verify at this meeting, the City Attorney advised we table the item until this could be verified.

Council Member Carnahan made a motion, with a second by Council Member Morgan to table Ordinance No. 2024-14, and by the consent of all Council Members present after a roll call vote, the motion was approved 8-0. City Attorney Moore will notify all parties of the status of the public notification.

City Attorney Moore left the meeting at 6:49 pm.

Resolution No. 2024-11 A Resolution Adopting the 2023 Washington County Hazard Mitigation Plan Update

On the motion of Council Member Bell and a second by Council Member Carnahan and by the consent of all Council Members present after a roll call vote, the motion to approve Resolution No.2024-11 was approved 8-0.

Sewer Discussion

Ali Carr from Crafton and Tull Engineers addressed the council on behalf of Riverwood Homes and D.R. Horton. They have been advised by the Arkansas Health Department after their review of the water and sewer capacity in conjunction with their consultants, RJN Group, that they will need to increase the size of their lines to a 15-inch capacity to finish the project or an 18-inch line for any future growth. If the 18-inch line is not put in, going forward, the city of Farmington will reach full sewer capacity in 2030. The council was furnished with a color-coded map of the affected areas and future growth areas. They would like the city to share the expense of putting in the 18-inch line. She will gather information, including the contractors' bid and engineering costs, and bring it back to the council for consideration and discussion in 2025. After questions by council members, Mayor Penn asked for any public comment.

Mark Marquess advised the council that to help offset the cost, the city could consider Impact Fees for future growth. Most cities charge these, and we should consider it.

Planning Commissioner Norm Touring – Growth, you can try and stop it but it's coming, if you don't increase the sewer to 18-inch lines growth will stop. You are going to have a great new jr. high on 170 and people are going to want to build out there. We can control it, who's coming and the acres per home.

There being no further business to come before the council, a motion to adjourn the meeting was made by Council Member and seconded by Council Member was approved 8-0, The meeting adjourned at 7:05 until the next regularly scheduled meeting to be held Monday, December 9th, 2024, in the City Council Chambers at City Hall, located at 354 West Main Street, Farmington, Arkansas.

Mayor Ernie Penn _____


Kelly Penn, City Clerk _____

Financial



354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865

TO: Farmington City Council
Kelly Penn, City Clerk

FROM: Mayor Ernie Penn 

RE: Summary of City Financial Report November 2024

- 2024 City Sales Tax – **Increased by 1.078% in November**, compared to November of 2023.
- 2024 State/County Sales Tax – **Increased by 1.055% in November**, compared to November of 2023.
- 2024 City Sales Tax - **Year to date has increased by 8.56%** compared to 2023.
- 2024 State/County Sales Tax—**Year to date has increased by 1.027%** compared to 2023.
- 2007 Sewer Bond (\$4,500,000), Loan Balance \$1,236,082, Bond Payoff Date 10/15/2029.
- 2017 Sales and Use Bonds (5,090,000), Loan Balance \$3,900,000, Bond payoff date 10/1/2037.
- **Deposits:** We have deposits on file totaling \$12,556,138 based on statement balances as of 11-30-24

12/2/2024
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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
Revenue & Expenditures			
GENERAL REVENUES			
Revenue			
ACCIDENT REPORT REVENUES	1,483.60	1,500.00	98.91%
ACT 833	33,044.86	25,000.00	132.18%
ALCOHOL SALES TAX	7,755.99	5,000.00	155.12%
ANIMAL CONTROL REVENUES	2,806.80	2,000.00	140.34%
BUILDING INSPECTION FEES	252,098.71	252,898.36	99.68%
BUSINESS LICENSES	3,570.10	6,000.00	59.50%
CITY COURT FINES	152,332.08	120,000.00	126.94%
CITY SALES TAX REVENUES	3,087,522.11	3,000,000.00	102.92%
COUNTY TURNBACK	825,412.28	660,000.00	125.06%
DEVELOPMENT FEES	25,539.25	20,000.00	127.70%
Donations	2,500.00	0.00	0.00%
FRANCHISE FEES	551,230.04	500,000.00	110.25%
GARAGE SALE PERMITS	1,448.40	2,000.00	72.42%
GRANTS	57,677.18	0.00	0.00%
INTEREST REVENUES	302,652.76	200,000.00	151.33%
MISCELLANEOUS REVENUES	168,739.91	0.00	0.00%
Off Duty Police Reimbursement	8,210.59	6,000.00	136.84%
PARK RENTAL	9,257.53	5,000.00	185.15%
PAYMENT IN LIEU OF IMPROVEMENT	72,900.00	0.00	0.00%
SALES TAX - OTHER	1,857,818.28	1,900,000.00	97.78%
SPORTS COMPLEX FEES	59,579.31	35,000.00	170.23%
SRO REIMBURSEMENT REVENUES	103,365.06	100,000.00	103.37%
STATE TURNBACK	105,014.06	100,000.00	105.01%
Revenue	\$7,691,958.90	\$6,940,398.36	

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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date Jan 2024 Nov 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget
ADMINISTRATIVE DEPT			
Expenses			
ADDITIONAL SERVICES EXPENSE	178,779.51	190,000.00	94.09%
ADVERTISING EXPENSE	7,184.07	6,000.00	119.73%
BANK CHARGE	4,099.86	0.00	0.00%
Bank Charges	0.00	6,000.00	0.00%
BUILDING MAINT & CLEANING	54,991.98	45,000.00	122.20%
CAPITAL IMPROVEMENT	7,054,410.43	0.00	0.00%
ELECTION EXPENSES	0.00	5,000.00	0.00%
ENGINEERING FEES	123,016.66	170,000.00	72.36%
GRANT EXPENSE	9,610.00	0.00	0.00%
INSURANCES EXPENSE	63,307.60	90,000.00	70.34%
LEGAL FEES	3,000.00	10,000.00	30.00%
MATERIALS & SUPPLIES EXPENSE	33,453.44	30,000.00	111.51%
MISCELLANEOUS EXPENSE	1,492.45	2,000.00	74.62%
NEW EQUIPMENT PURCHASE	11,328.18	20,000.00	56.64%
PAYROLL EXP - CITY ATTRNY	67,077.14	70,000.00	95.82%
PAYROLL EXP - ELECTED OFFICIAL	120,984.99	132,000.00	91.66%
PAYROLL EXP - REGULAR	279,514.92	291,871.45	95.77%
PLANNING COMMISSION	16,396.70	22,000.00	74.53%
POSTAGE EXPENSE	1,718.74	2,000.00	85.94%
PROFESSIONAL SERVICES	40,027.55	25,000.00	160.11%
REPAIR & MAINT - OFFICE EQUIP	6,702.73	6,000.00	111.71%
TECHNICAL SUPPORT	103,762.10	65,000.00	159.63%
TELECOMMUNICATION EXPENSES	70.23	10,000.00	0.70%
TRANS TO GENERAL FUND	1,000,000.00	0.00	0.00%
TRAVEL, TRAINING & MEETINGS	19,606.20	20,000.00	98.03%
UTILITIES EXPENSES	92,885.24	90,000.00	103.21%
Expenses	\$9,293,420.72	\$1,307,871.45	

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GENERAL FUND

Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
ANIMAL CONTROL DEPT			
Expenses			
FUEL EXPENSES	2,281.14	2,200.00	103.69%
MATERIALS & SUPPLIES EXPENSE	1,244.51	1,100.00	113.14%
PAYROLL EXP - REGULAR	72,541.21	75,819.75	95.68%
PROFESSIONAL SERVICES	7,000.00	15,000.00	46.67%
REPAIR & MAINT - AUTOMOBILES	745.29	1,500.00	49.69%
REPAIR & MAINT - EQUIPMENT	0.00	500.00	0.00%
TRAVEL, TRAINING & MEETINGS	0.00	500.00	0.00%
UNIFORMS/GEAR EXPENSE	112.56	500.00	22.51%
Expenses	\$83,924.71	\$97,119.75	

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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
BUILDING PERMIT DEPT			
Expenses			
FUEL EXPENSES	4,697.61	6,000.00	78.29%
PAYROLL EXP - REGULAR	162,371.65	183,836.46	88.32%
REPAIR & MAINT - AUTOMOBILES	364.74	2,000.00	18.24%
TRAVEL, TRAINING & MEETINGS	5,063.83	5,000.00	101.28%
UNIFORMS/GEAR EXPENSE	420.03	1,000.00	42.00%
Expenses	\$172,917.86	\$197,836.46	

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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
FIRE DEPT			
Expenses			
ADVERTISING EXPENSE	0.00	2,000.00	0.00%
BUILDING MAINT & CLEANING	5,904.00	0.00	0.00%
CAPITAL IMPROVEMENT	135,175.09	0.00	0.00%
FUEL EXPENSES	15,157.57	18,000.00	84.21%
HAZMAT EXPENSES	2,881.92	3,400.00	84.76%
MATERIALS & SUPPLIES EXPENSE	14,255.02	31,119.00	45.81%
MISCELLANEOUS EXPENSE	0.00	500.00	0.00%
NEW EQUIPMENT PURCHASE	74,522.88	127,000.00	58.68%
PAYROLL EXP - REGULAR	1,095,908.39	1,084,953.49	101.01%
PROFESSIONAL SERVICES	6,986.84	7,500.00	93.16%
REPAIR & MAINT - BUILDING	13,126.90	15,000.00	87.51%
REPAIR & MAINT - EQUIPMENT	9,078.83	12,150.00	74.72%
REPAIR & MAINT - TRUCK	15,054.91	20,000.00	75.27%
TRAVEL, TRAINING & MEETINGS	12,404.32	18,000.00	68.91%
UNIFORMS/GEAR EXPENSE	31,270.35	31,000.00	100.87%
Expenses	\$1,431,727.02	\$1,370,622.49	

GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
LAW ENFORCE - COURT			
Expenses			
MATERIALS & SUPPLIES EXPENSE	1,745.29	3,000.00	58.18%
MISCELLANEOUS EXPENSE	0.00	400.00	0.00%
NEW EQUIPMENT PURCHASE	0.00	9,600.00	0.00%
PAYROLL EXP - REGULAR	82,187.88	100,053.41	82.14%
POSTAGE EXPENSE	17.12	1,800.00	0.95%
SPECIAL COURT COSTS	0.00	8,500.00	0.00%
TRAVEL, TRAINING & MEETINGS	460.50	5,000.00	9.21%
Expenses	\$84,410.79	\$128,353.41	

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GENERAL FUND**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
LAW ENFORCE - POLICE			
Expenses			
ADVERTISING EXPENSE	0.00	100.00	0.00%
BREATHALYZER EXPENSES	544.73	700.00	77.82%
DRUG TASK FORCE	1,500.00	2,000.00	75.00%
FUEL EXPENSES	67,990.26	81,000.00	83.94%
MATERIALS & SUPPLIES EXPENSE	78,786.35	150,000.00	52.52%
MISCELLANEOUS EXPENSE	0.00	500.00	0.00%
NEW EQUIPMENT PURCHASE	401,534.81	320,000.00	125.48%
Off Duty Police Pay	21,583.56	15,000.00	143.89%
PAYROLL EXP - REGULAR	1,730,378.40	1,853,967.49	93.33%
PAYROLL EXP - SRO	133,325.96	180,466.90	73.88%
PROFESSIONAL SERVICES	340.24	0.00	0.00%
REPAIR & MAINT - AUTOMOBILES	31,290.61	35,000.00	89.40%
REPAIR & MAINT - EQUIPMENT	1,826.84	3,000.00	60.89%
TRAVEL, TRAINING & MEETINGS	9,348.45	15,000.00	62.32%
UNIFORMS/GEAR EXPENSE	18,202.39	25,000.00	72.81%
Expenses	\$2,496,652.60	\$2,681,734.39	

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	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
LIBRARY			
Expenses			
LIBRARY TRANSFER	65,000.00	65,000.00	100.00%
Expenses	\$65,000.00	\$65,000.00	

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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
PARKS DEPT			
Expenses			
CAPITAL IMPROVEMENT	513,323.67	700,000.00	73.33%
ENGINEERING FEES	58,130.00	30,000.00	193.77%
MATERIALS & SUPPLIES EXPENSE	7,015.78	10,000.00	70.16%
NEW EQUIPMENT PURCHASE	0.00	20,000.00	0.00%
PAYROLL EXP - REGULAR	258,527.97	214,460.41	120.55%
PROFESSIONAL SERVICES	53,160.00	3,000.00	1,772.00%
REPAIR & MAINT - AUTOMOBILES	373.21	0.00	0.00%
REPAIR & MAINT - BUILDING	267.08	0.00	0.00%
REPAIR & MAINT - EQUIPMENT	3,840.93	6,000.00	64.02%
SPORTS PARK MATERIALS	17,031.22	25,000.00	68.12%
SPORTS PARK NEW EQUIP	16,672.35	10,000.00	166.72%
SPORTS PARK PROF SERV	51,181.86	45,000.00	113.74%
SPORTS PARK REPAIR/MAINT	5,434.54	3,000.00	181.15%
SPORTS PARK UTILITIES	19,107.06	15,000.00	127.38%
TRAVEL, TRAINING & MEETINGS	1,962.69	0.00	0.00%
UNIFORMS/GEAR EXPENSE	750.01	1,400.00	53.57%
UTILITIES EXPENSES	9,350.91	8,000.00	116.89%
Expenses	\$1,016,129.28	\$1,090,860.41	

12/2/2024
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GENERAL FUND
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
Unallocated			
Revenue			
Highway 170 Grant Revenue	4,613,880.85	0.00	0.00%
Revenue	\$4,613,880.85	\$0.00	

LIBRARY FUND
Statement of Revenue and Expenditures

	Current Period	Annual Budget	Jan 2024
	Jan 2024	Jan 2024	Dec 2024
	Nov 2024	Dec 2024	Percent of
	Actual		Budget
Revenue & Expenditures			
Revenue			
Donations	3,130.00	0.00	0.00%
FINES/LOST ITEMS	4,132.29	3,600.00	114.79%
INTEREST REVENUES	2,971.71	0.00	0.00%
MISCELLANEOUS REVENUES	892.98	0.00	0.00%
TRANS FROM GENERAL FUND	65,000.00	65,000.00	100.00%
TRANSFER INCOME	75,000.00	0.00	0.00%
WASHINGTON CO LIBRARY REVENUES	239,840.00	284,205.00	84.39%
Revenue	\$390,966.98	\$352,805.00	
Expenses			
ADVERTISING EXPENSE		2,000.00	0.00%
BOOKS AND MEDIA	41,538.82	40,500.00	102.56%
BUILDING MAINT & CLEANING	5,383.24	13,000.00	41.41%
MATERIALS & SUPPLIES EXPENSE	18,450.08	19,505.00	94.59%
MISCELLANEOUS EXPENSE		500.00	0.00%
NEW EQUIPMENT PURCHASE	12,521.62	3,000.00	417.39%
PAYROLL EXP - REGULAR	223,436.74	246,000.00	90.83%
POSTAGE EXPENSE	146.00	300.00	48.67%
PROGRAMS EXPENSE	3,250.00	6,000.00	54.17%
REPAIR & MAINT - BUILDING	4,848.60	0.00	0.00%
TECHNICAL SUPPORT	12,610.52	15,000.00	84.07%
TRANS TO MONEY MARKET	75,000.00	0.00	0.00%
TRAVEL, TRAINING & MEETINGS	1,024.76	2,000.00	51.24%
UTILITIES EXPENSES	3,984.81	5,000.00	79.70%
Expenses	\$402,195.19	\$352,805.00	

STREET FUND
Statement of Revenue and Expenditures

	Year-To-Date Jan 2024 Nov 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget
Revenue & Expenditures			
Revenue			
GRANTS	175,798.55	0.00	0.00%
INTEREST REVENUES	8,786.05	5,000.00	175.72%
MISCELLANEOUS REVENUES	13,319.34	100.00	13,319.34%
STREET COUNTY TURNBACK	89,750.88	75,000.00	119.67%
STREET STATE TURNBACK	574,472.00	550,000.00	104.45%
TRANSFER INCOME	731,980.24	731,980.24	100.00%
Revenue	\$1,594,107.06	\$1,362,080.24	
Expenses			
ADVERTISING EXPENSE	0.00	1,000.00	0.00%
ENGINEERING FEES	271,664.78	30,000.00	905.55%
FUEL EXPENSES	11,848.59	12,500.00	94.79%
MATERIALS & SUPPLIES EXPENSE	14,157.09	20,000.00	70.79%
MISCELLANEOUS EXPENSE	0.00	500.00	0.00%
NEW EQUIPMENT PURCHASE	134,291.76	150,000.00	89.53%
PAYROLL EXP - REGULAR	249,544.68	260,980.24	95.62%
PROFESSIONAL SERVICES	22,757.06	2,000.00	1,137.85%
REPAIR & MAINT - BUILDING	1,243.46	2,000.00	62.17%
REPAIR & MAINT - EQUIPMENT	5,544.60	10,000.00	55.45%
STREET LIGHTS	68,915.36	150,400.00	45.82%
STREET/ROAD REPAIRS	784,051.99	700,000.00	112.01%
TRAVEL, TRAINING & MEETINGS	0.00	500.00	0.00%
UNIFORMS/GEAR EXPENSE	750.70	2,200.00	34.12%
UTILITIES EXPENSES	15,246.17	20,000.00	76.23%
Expenses	\$1,580,016.24	\$1,362,080.24	

Unfinished Business Agenda Item 11

ORDINANCE NO. 2024-14

AN ORDINANCE REZONING PROPERTY ON WESLEY STEVENS ROAD. PARCEL #760-018027-000, FROM A-1, AGRICULTURE, TO RE-2, RESIDENTIAL ESTATE AS REQUESTED BY STEVEN CHURCH.

WHEREAS, the City of Farmington, Arkansas amended its official zoning and zoning map by Ordinance 2015-06 on September 14, 2015, which was filed for record in the Office of the Circuit Clerk and Ex-Officio Recorder for Washington County, Arkansas in File 2015- 00034769; and

WHEREAS, certain real property owned by Steven Church is zoned A-1, Agriculture; and

WHEREAS, after a public hearing on December 2, 2024, the Farmington Planning Commission voted during a regular scheduled meeting to rezone the real property owned by Steven Church from A-1, Agriculture to RE-2, Residential Estate.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:

SECTION 1. That the zone classification of the following described property is hereby changed as follows:

A-1, Agriculture to RE-2, Residential Estate for the real property described in Exhibit "A" which is attached hereto and made a part hereof.

SECTION 2. That the official zoning map of the City of Farmington, Arkansas, is hereby amended to reflect the zoning change provided in Section 1 above.

SECTION 3. EMERGENCY CLAUSE: That the City Council of the City of Farmington, Arkansas further determines that this ordinance is necessary to adequately promote the of the inhabitants of the City; therefore, an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED, APPROVED AND IN EFFECT this 9th day of December 2024.

APPROVED:

By: _____
Ernie Penn, Mayor

ATTEST:

Kelly Penn, City Clerk

City of Farmington Application for Rezoning

Please fill out this form completely, supply all necessary information to support your request. Your application will not be placed on the agenda for Planning Commission until all information is furnished.

Applicant: Baumann Construction, LLC Day Phone: 479-225-0182

Address: 124 W Sunbridge Dr, Suite 8, Fayetteville, AR Fax: _____

Representative: Crafton Tull; Caroline Gardner Day Phone: 479-878-5801

Address: 300 N Collage Ave Suite 317, Fayetteville, AR Fax: _____

Property Owner: Steven Church Day Phone: _____

Address: 1 CORA CIR, BELLA VISTA, AR 72715 Fax: _____

Indicate where correspondence should be sent (circle one): Applicant -- Representative -- Owner

Describe Proposed Property In Detail (Attach additional pages if necessary)

Property Description

Site Address -- Wesley Stevens Rd (Parcel ID 760-01827-000)

Current Zoning -- A-1 Proposed Zoning -- RE-2

Attach legal description and site plan (a scaled drawing of the property to be rezoned showing accurate lot lines, surrounding zoning, adjacent owners and a north arrow is required.)

See attached legal description warranty deed and zoning map

Type of zoning requested and reason for request:

Our client would like to rezone this property from A-1 to RE-2. With growth in Northwest Arkansas, we feel this property is prime opportunity to accommodate it with low-density, large estate lots. We feel this zoning is compatible and a good transition with surrounding zoning. RE-1 to the south, R-1 to the east, and A-1 to the north and west.

Responsibilities of the Applicant:

1. The applicant shall be responsible for providing the name and address of all adjacent property owners. The notice to all adjacent property owners must be sent by certified mail, return receipt requested at least ten (10) days prior to the Planning Commission meeting. Evidence in the form of a signed Affidavit (see attached), that notice has been given to all adjacent property owners by certified mail, return receipt requested, will be submitted. Notification should be sent after the City of Farmington has accepted the application and the date of the public hearing has been confirmed. The required Affidavit and supporting exhibits (mailing receipts, list of property owners of record and copy

of notice) shall be filed with the City of Farmington no later than seven (7) days prior to the meeting date. A sample notice is attached.

2. Pay a \$25.00 application fee

3. Provide a copy of the deed of the property.

4. Written authorization from the property owner if someone other than the owner will be representing the request.

5. Publish the following notice of public hearing in a newspaper serving the City (*Northwest Times, the Morning News, Arkansas Democrat-Gazette or The Farmington Post*). **THE NOTICE MUST APPEAR IN THE PAPER A MINIMUM OF 15 DAYS BEFORE THE PUBLIC HEARING DATE.**

NOTICE OF PUBLIC HEARING

A petition to rezone the property as described below has been filed with the City of Farmington on the 30 day of September, 2024.

PLACE LEGAL DESCRIPTION OF PROPERTY HERE

A public hearing to consider this request to rezone the above described property from A-1 to RE-2 will be held on the 28 day of October, 2024, at 6:00 p.m. at Farmington City Hall, 354 West Main, Farmington, Arkansas. All interested persons are invited to attend.

A copy of the proof of publication from the newspaper must be provided to the City 10 days before the meeting.

The City will post a sign on the property at a location visible to the public, notifying the public of the intent to rezone the property.

Applicant/Representative: I certify under penalty of perjury that the foregoing statements and answers herein made, all data, information and evidence herewith submitted are in all respects, to the best of my knowledge and belief, true and correct. I understand that submittal of incomplete, incorrect or false information is grounds for invalidation of the application. I understand that the City of Farmington may not approve my application or may set conditions on approval.

Steven Church 09/25/2024
Applicant Signature Date

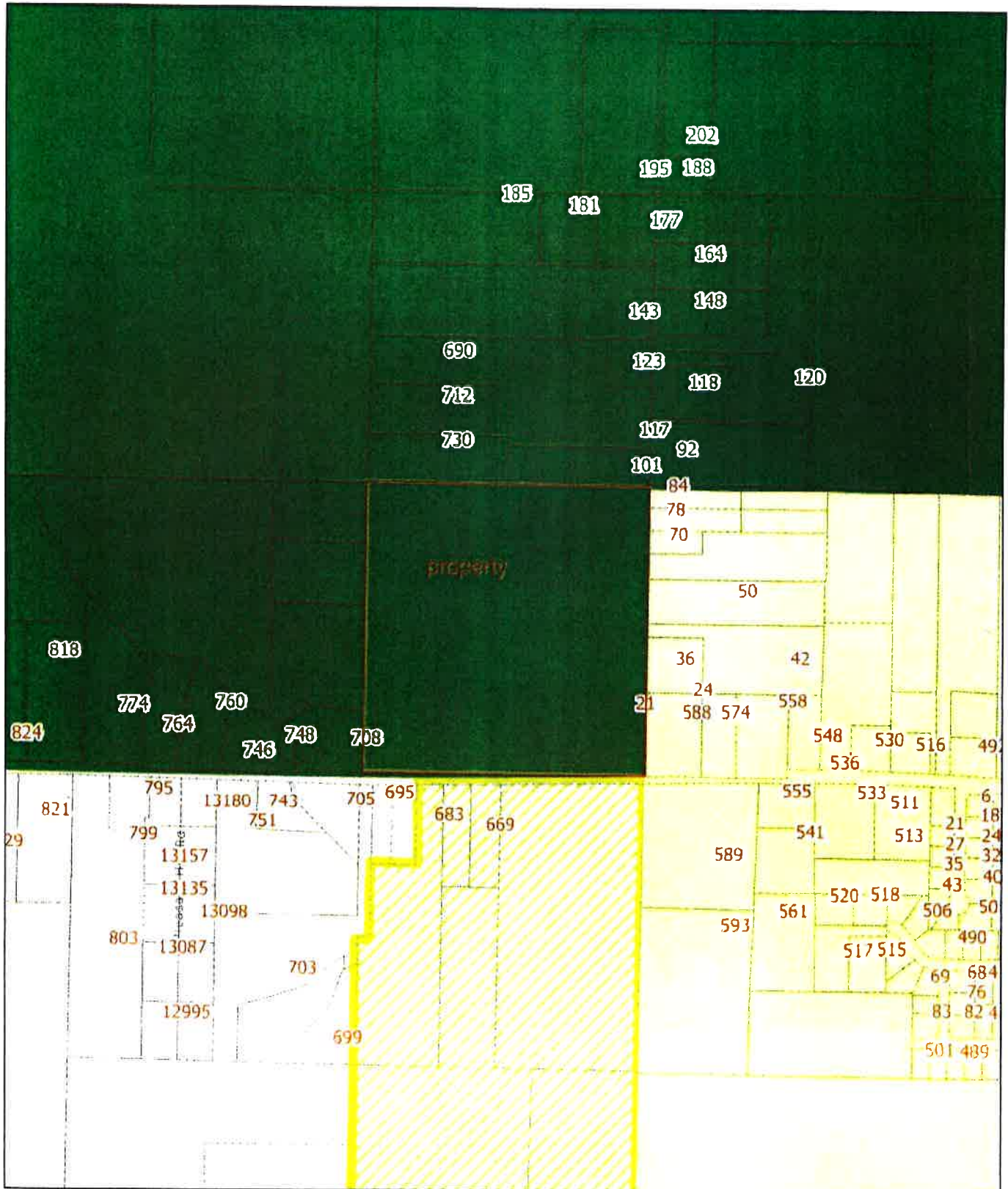
Property Owner/Authorized Agent: I certify under penalty of perjury that I am the owner of the property that is the subject of this application and that I have read this application and consent to its filing. (If signed by the authorized agent, a letter from the property owner must be provided indicating that the agent is authorized to act on his behalf.)

Steven Church 09/25/2024
Owner/Agent Signature Date

Legend map only

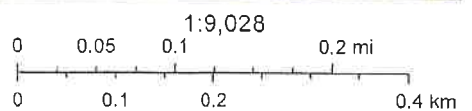


ArcGIS Web Map



9/25/2024, 6:08:07 PM

Parcels_WashingtonCounty R-1
Addresses_WashingtonCounty RE-1
Farmington Zoning





STATE OF ARKANSAS
DEPARTMENT OF FINANCE AND ADMINISTRATION
MISCELLANEOUS TAX SECTION
P.O. BOX 896, LITTLE ROCK, AR 72203-0896

Affidavit of Compliance



File Number: none

Grantee: ADAM C. AND BRAD A. PORTER
Mailing Address: 13318 NEDDICK AVE.
POWAY CA 920640000

Grantor: ^{and} PORTER FAMILY TRUST
Mailing Address: UNIT 18, 18950 CAMINITO CANTILENA
SAN DIEGO CA 921281090

Property Purchase Price: \$0.00
Tax Amount: \$0.00

County: WASHINGTON
Date Issued: 02/15/2019
Affidavit ID: 410374144

The grantee/grantor claims the following exemption to the Real Estate Transfer Tax:

A transfer price of one hundred dollars (\$100) or less

I certify under penalty of false swearing that documentary stamps or a documentary symbol in the legally correct amount has been placed on this instrument

Grantee or Agent Name (printed): Alice N. Porter

Grantee or Agent Name (signature): Alice N. Porter Date: Feb. 19, 2019

Address: 18950 Caminito Cantilena #18

City/State/Zip: San Diego, CA 92128



All-purpose Acknowledgment California only

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

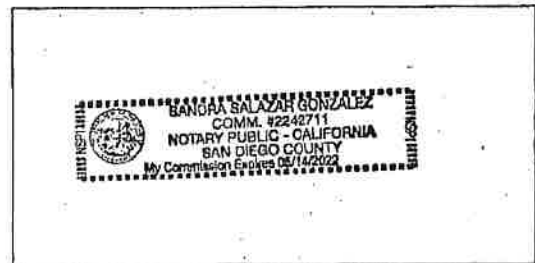
County of

San Diego

On 2/19/19 before me, Sandra Salazar Gonzalez, Notary Public (here insert name and title of the officer),

personally appeared Alice N. Porter

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Notary Seal

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand
and official seal.

Signature

For Bank Purposes Only

Description of Attached Document

Type or Title of Document

Affidavit of Compliance

Document Date

2/19/19

Number of Pages

1

Signer(s) Other Than Named Above



ACKNOWLEDGMENT

STATE OF CALIFORNIA
COUNTY OF San Diego

On this the day of , 2019, before me, a notary public, personally appeared Alice N. Porter, Trustee of the Porter Family Trust, dated May 17, 1998, known to me (or satisfactorily proven) to be the person whose name is subscribed to the foregoing instrument and acknowledged that she had executed the same on behalf of the Trust for the consideration, uses, and purposes therein set forth.


In witness whereof I hereunto set my hand and official seal.

See Attachment
Notary Public

My Commission Expires:

See Attachment

THIS INSTRUMENT PREPARED BY:
Miller Law Offices
P. O. Box 3354
Fayetteville, AR 72702


Doc ID: 018455440004 Type: REL
Kind: WARRANTY DEED
Recorded: 02/28/2019 at 01:39:48 PM
Fee Amt: \$30.00 Page 1 of 4
Washington County, AR
Kyle Sylvester Circuit Clerk
File **2019-00005068**

**TRUSTEE'S
WARRANTY DEED**

KNOW ALL MEN BY THESE PRESENTS:

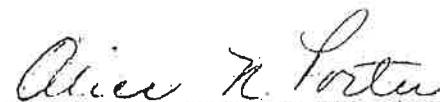
That Alice N. Porter, Trustee of the Porter Family Trust, dated May 17, 1998, hereinafter referred to as Grantor, for and in consideration of the sum of \$1.00 and other good and valuable consideration in hand paid by Adam C. Porter and Brad A. Porter, as Tenants in Common, hereinafter referred to as Grantees, does hereby grant, bargain, convey and sell unto the said Grantees, and the Grantees' heirs and assigns, the following described land, situate in Washington County, State of Arkansas, to-wit:

An undivided one-sixth (1/6) interest in the following lands located in Washington County, Arkansas, to-wit:
The Southeast Quarter (SE1/4) of the Southeast Quarter (SE1/4) of Section Twenty-one (21), Township Sixteen (16) North, Range Thirty-one (31) West of the 5th P.M., containing Forty (40) acres, more or less.

Subject to easements, rights-of-way, and restrictions of record, if any.

TO HAVE AND TO HOLD said lands and appurtenances thereunto belonging, unto the said Grantees, and the Grantees' heirs and assigns, forever. And I, the said Grantor, hereby covenant that said Trust is lawfully seized of said lands and premises, that the same is unencumbered, and that the undersigned is the duly appointed and acting Trustee of the Trust. Alice N. Porter has proper authority to make this conveyance, and will forever Warrant and defend the title to said lands against all legal claims whatsoever.

WITNESS my hand and seal as the duly appointed Trustee of the Potter Family Trust, dated May 17, 1998, on this, the 19 day of February, 2019.



Alice N. Porter, Trustee of the Porter Family
Trust, dated May 17, 1998

Legal Description

An undivided one-sixth (1/6) interest in the following lands located in Washington County, Arkansas, to-wit:

The Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section Twenty-one (21), Township Sixteen (16) North, Range Thirty-one (31) West of 5th P.M., containing Forty (40) acres, more or less.

Notice of Public Hearing

A petition to rezone the property as described below has been filed with the City of Farmington on this 30th day of September 2024.

Legal description:

The Southeast Quarter (SE1/4) of the Southeast Quarter (SE1/4) of Section Twenty-one (21), Township Sixteen (16) North, Range Thirty-one (31) West, of the 5th P.M., containing 40 acres, more or less.

A public hearing to consider this request to rezone the above-described property from A-1 to RE-2 will be held on the 2nd day of December 2024 at 6:00 pm at Farmington City Hall, 354 West Main Street, Farmington, AR. All interested parties are invited to attend.

November 17, 2024 457233

PUBLIC NOTICE

ADDRESS/DESCRIPTION Northwest corner of Wesley Stevens
+ Rheas Mill (parcel 700-08127-000)

A PETITION TO REZONE THIS PROPERTY FROM ~~RD~~ **A-1**
TO **RE-2** HAS BEEN FILED WITH THE CITY OF
FARMINGTON ON **30** DAY OF **Sept**, 20 **24**.

A PUBLIC HEARING TO CONSIDER THIS REQUEST WILL BE
HELD ON THE **2nd** DAY OF **December**, 20 **24**, AT SIX
(6:00) P.M., AT FARMINGTON CITY HALL, 354 WEST MAIN,
FARMINGTON, ARKANSAS.

ALL INTERESTED PERSONS ARE INVITED TO ATTEND.

FARMINGTON PLANNING COMMISSION

Taken 11/14/2024 at 4:00 pm





Agenda Item 12



354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865
479-267-3805 (fax)

Memo

To: Farmington City Council
Ernie Penn, Mayor
Kelly Penn, City Clerk
From: Melissa McCarville
Re: Request for Approval of HR Manager Position
Date: December 3, 2024

Recommendation

Staff recommends that the City Council approve the creation of a new position for a Human Resources Manager. We have attached a job description.

Background

The City of Farmington has experienced substantial growth and increasing complexity in its operations. As a result, the demands on HR functions have grown significantly. The current HR support structure consists of the Business Manager and Administrative Assistant filling that role as needed. This is no longer sufficient to meet the needs of the City. The addition of an HR Manager will allow for more efficient management of HR responsibilities, including recruitment, employee relations, compliance, and workforce development.

The HR Manager will be responsible for overseeing recruitment efforts, managing employee relations, ensuring compliance with labor laws and policies, and providing strategic guidance on employee development. In addition, they will be responsible for all payroll functions, including reporting.

Discussion

The HR Manager position is essential for maintaining a productive, legally compliant, and satisfied workforce. This role will improve the City's ability to manage its growing number of employees and address HR-related issues more effectively. Additionally, the HR Manager will help reduce turnover, improve recruitment outcomes, and ensure the City complies with all labor regulations.

Budget Impact

The position has been included in the proposed budget for 2025 under administration. The salary for the position is expected to be \$67,000-\$70,000.

CITY OF FARMINGTON - POSITION SUMMARY

Position: Human Resources Manager

Grade: 19 (A = \$67,164.27)

Incumbent:

Division: Human Resources

Reports to: City Business Manager

Department: Administration

Date:

Approvals:

Position Summary

This position is responsible for leading the Human Resources department and developing HR strategies that support the overall mission of the City of Farmington.

Oversee recruitment, employee relations, training, and performance management initiatives.

Ensure compliance with employment laws and promote a positive workplace culture.

Prepare reports for Mayor and City Council.

Primary Responsibilities

Develop and implement HR strategies aligned with the City of Farmington's goals.

Oversee recruitment processes and onboarding for new employees.

Design and implement employee training and development programs.

Manage performance appraisal processes and foster a culture of feedback.

Address employee relations issues and facilitate conflict resolution.

Maintain compliance with all employment laws and regulations.

Responsible for all aspects of payroll; including related reporting (IRS, APERS, LOPFI)

Requirements of the Position

Knowledge of human resources practices and employment laws.

Proficiency in Microsoft Office Suite.

Strong leadership and organizational skills.

Ability to establish and maintain effective working relationships with employees and the public.

Excellent communication and interpersonal skills.

Ability to analyze data and make informed decisions.

Flexibility to adapt to changing priorities and demands.

Ability to multitask

Ability to work independently

Willingness to take on tasks not traditionally associated with Human Resources.

Must possess a valid driver's license and reliable transportation.

Minimum Qualifications

Bachelor's degree in Human Resources, Business Administration, or a related field.

Minimum of 10 years of experience in HR management, with at least 5 years in a leadership role. Equivalent combination of education and experience that provides the required knowledge and skills.

Agenda Item 13

RESOLUTION NO. 2024-12

A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF FARMINGTON, ARKANSAS, FOR THE TWELVE (12) MONTHS BEGINNING JANUARY 1, 2025, AND ENDING DECEMBER 31, 2025, APPROPRIATING MONEY FOR EACH ITEM OF EXPENDITURE THEREIN PROVIDED FOR, AND FOR OTHER PURPOSES.

WHEREAS, the City Council has made a comprehensive study and review of the proposed budget submitted by the mayor; and

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear to be as accurate as possible for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:

Section 1: This resolution shall be known as the budget resolution for the City of Farmington, Arkansas, for the twelve (12) month period beginning January 1, 2025, and ending December 31, 2025. The attached budget, incorporated herein as if set out word for word and figure for figure, reflects estimated revenues and expenditures as set forth on the succeeding pages.

Section 2: The respective funds for each item of expenditure proposed in the budget for 2025, are hereby approved and adopted for the operation of the City of Farmington, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained within the budget. This budget may be altered or revised by action of this governing body and unpledged funds may be subsequently appropriated to another purpose except as prohibited by law. A.C.A. § 14-58-203(a).

Section 3: The Mayor or his duly-authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the city council for those purposes, or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts or liabilities exceeding that amount shall require the confirmation of this governing body. A.C.A. § 14-58-305 Provided, however, that the execution of all

contracts and conveyances and lease contracts shall be performed by the mayor and city clerk when authorized by a resolution in writing and approved by a majority vote of the city council present and participating.

Section 4: If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are declared to be severable.

PASSED AND APPROVED this 9th day of December 2024.

APPROVED:

By: _____
Ernie Penn, Mayor

ATTEST:

**_____
Kelly Penn, City Clerk**



354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865

MEMO

Date: November 25, 2024

To: Farmington City Council
City Clerk Kelly Penn
City Attorney Jay Moore

From: Mayor Ernie L Penn

Re: 2025 Budget

As required by State Law, the Mayor must provide a balanced budget to the Farmington City Council by February 1st of each year. Attached with this memo is a budget for our City for 2025. After reviewing all of our income sources and having budget discussions with our department supervisors, I am recommending this budget to be adopted for the year of 2025.

As we have discussed many times, my philosophy is to budget conservatively for income and control operating expenses. Our City Sales Tax Revenue has increased **8.65%** in 2024 compared to 2023 and the State Sales Tax revenue has increased **1.02%** in 2024 compared to 2023. We have also seen tremendous growth in **Interest Revenue from our Bank accounts in 2024**. I am very proud of the financial stability of our City as evidenced by our continued tax growth and our bank balances. We must continue to provide the services our Citizens require now and in the future.

I think it is financially responsible that our City maintains a reserve account of at least 6 months of operating money in an account that has not been dedicated in our budget. The amount needed is \$3,500,000 for 6 months which we have on deposit in 2 CD accounts with First Community Bank.

Our City is still experiencing residential subdivision growth along with growth in our Commercial business areas. Growth can be challenging at times, but it can also bring new opportunities for our City and provide additional employment opportunities for our residents. I think that one of our most valuable assets are the people we have that work and serve our city and their work ethic and experience is invaluable.

It is very important that we have continuity within our City Council, Planning Commission and City Staff, so we can continue to provide an efficient form of Government and provide necessary City services to our residents. We will continue to evaluate all of our processes for efficiency each year.

Below you will find a list of the MAJOR changes in our budget for 2025:

- City Sales tax income will remain the same \$3,000,000 for the 2025 budget
- State Sales Tax income will remain the same \$1,900,000 for the 2025 budget
- Interest Revenues from our deposit accounts line item will be increased \$50,000 from \$200,000 to \$250,000 due to the increased interest rates available on our deposit accounts
- All full time employees will receive a 5% cost of living increase (Elected officials are not eligible for increase)
- Library transfer is increased from \$65,000 to \$70,000 in 2025 budget
- The City Administration will add an additional Human Resources position to the staff
- Police Department is going to expand the patrol division by 2 officers by July 1st 2025
- Police Department Budget allows for purchase of 3 new Chevy Tahoe's under New Equipment Line item. The Tahoe's will replace the 3 oldest Dodge Chargers used for patrol.
- Fire Department will add 3 additional firefighters by July 1st 2025 and remodel the bathroom downstairs and add a shower for the additional personnel
- Parks Department will continue to have funds available for improvements in 2025 with the line item for Parks Improvements will be \$500,000 . This will assist in the funding for the Creekside Trail and other improvements identified by Parks Program & Facility Coordinator Laurie Adkins and Parks Chairperson Sherry Matthews.
- Fire Department will be replacing the 2005 Dodge Ram that is currently used as our air service vehicle and purchase Extrication Equipment for Engine 3
- Public Works Department will be purchasing a new 2024 Chevrolet truck to be driven by Public Works Manager, the existing 2011 Truck will be a spare truck for the department
- Property Insurance and health insurance costs have remained the same for 2025

SUMMARY OF OUR BANK BALANCES:

- 3 local banks are used for our deposit accounts

TOTAL DEPOSITS: \$12,750,022

Contingent Liabilities:

- The Highway 170 project will require our City to pay for 20% of the utility relocation and we anticipate this cost to be approximately \$300,000. The rest of the project will be paid with State and Federal Funding. The project cost will be \$15,000,000 and should be completed by June 30th.
- We have been approved for 2 grants for the Creekside Park Trail project that totals \$900,000 and our City will be required to invest 20% of the total estimated cost of the project which is required by ARDOT to receive the grant funds , the estimate for our City cost will be \$350,000.

SUMMARY:

I have covered the Major Budget Items with this memo. If you have any specific questions about the budget, **please email me or Melissa or the Department Supervisors prior to the Council Meeting.**

This will allow us to get you the needed information in advance which will allow the meeting to flow in an efficient and timely manner.

Please respond as soon as possible if you have any questions.

Thanks.

GENERAL FUND -- REVENUE

GENERAL FUND	Year-To-Date Jan 2024 Oct 31, 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget	2025 Budget Request
ACCIDENT REPORT REVENUES	\$1,362.40	1,500.00		\$1,500.00
ACT 833	\$33,044.86	25,000.00		\$30,000.00
ALCOHOL SALES TAX	\$6,935.83	5,000.00		\$5,000.00
ANIMAL CONTROL REVENUES	\$1,977.00	2,000.00		\$2,000.00
BUILDING INSPECTION FEES	\$233,830.41	252,898.36		\$230,000.00
BUSINESS LICENSES	\$3,390.60	6,000.00		\$4,000.00
CITY COURT FINES	\$137,331.23	120,000.00		\$120,000.00
CITY SALES TAX REVENUES	\$2,801,556.72	3,000,000.00		\$3,000,000.00
COUNTY TURNBACK	\$637,063.82	660,000.00		\$660,000.00
DEVELOPMENT FEES	\$25,513.50	20,000.00		\$20,000.00
DONATIONS	\$2,500.00	0.00		\$0.00
FRANCHISE FEES	\$486,541.08	500,000.00		\$500,000.00
GARAGE SALE PERMITS	\$1,306.30	2,000.00		\$1,500.00
GRANTS	\$57,677.18	0.00		\$0.00
INTEREST REVENUES	\$261,052.77	200,000.00		\$250,000.00
MISCELLANEOUS REVENUES	\$168,196.03	0.00		\$0.00
OFF DUTY POLICE	\$5,629.69	6,000.00		\$6,000.00
PARK RENTAL	\$8,716.03	5,000.00		\$7,000.00
PAYMENT IN LIEU OF IMPROVEMENTS	\$72,900.00	0.00		\$0.00
SALES TAX - OTHER	\$1,682,115.10	1,900,000.00		\$1,900,000.00
SPORTS COMPLEX FEES	\$57,289.27	35,000.00		\$50,000.00
SRO REIMBURSEMENT REVENUES	\$85,177.18	100,000.00		\$100,000.00
STATE TURNBACK	\$97,243.24	100,000.00		\$100,000.00
TRANSFER FROM GENERAL FUND		0.00		\$0.00
TOTAL	\$6,868,350.24	6,940,398.36		\$6,987,000.00

GENERAL FUND - EXPENSES

Administration	Year-To-Date Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024 Approved	Jan 2024 Dec 2024 Percent of Budget	2025 Requested Budget
ADDITIONAL SERVICES EXPENSE	177,339.51	190,000.00		\$190,000.00
ADVERTISING EXPENSE	\$7,184.07	\$6,000.00		\$7,200.00
BANK CHARGES	\$3,583.19	\$6,000.00		\$6,000.00
BUILDING MAINT & CLEANING	\$46,615.73	\$45,000.00		\$50,000.00
CAPITAL IMPROVEMENTS (HWY 170)	\$4,730,880.85	\$0.00		
ELECTION EXPENSES	\$0.00	\$5,000.00		\$5,000.00
ENGINEERING FEES	\$111,640.97	\$170,000.00		\$170,000.00
GRANT EXPENSE	\$9,610.00			\$0.00
INSURANCES EXPENSE	\$63,307.60	\$90,000.00		\$90,000.00
LEGAL FEES	\$3,000.00	\$10,000.00		\$10,000.00
MATERIALS & SUPPLIES EXPENSE	\$24,269.87	\$30,000.00		\$30,000.00
MISCELLANEOUS EXPENSE	\$1,492.45	\$2,000.00		\$2,000.00
NEW EQUIPMENT PURCHASE	\$11,328.18	\$20,000.00		\$10,000.00
PAYROLL EXP- CITY ATTORNEY	\$67,077.14	\$70,000.00		\$70,000.00
PAYROLL EXP - ELECTED OFFICIAL	\$119,358.36	\$132,000.00		\$132,000.00
PAYROLL EXP - REGULAR	\$233,859.08	\$291,871.45		\$403,561.52
PLANNING COMMISSION	\$14,735.50	\$22,000.00		\$22,000.00
POSTAGE EXPENSE	\$1,607.16	\$2,000.00		\$2,000.00
PROFESSIONAL SERVICES	\$38,973.80	\$25,000.00		\$40,000.00
REPAIR & MAINT - OFFICE EQUIP	\$5,474.77	\$6,000.00		\$6,500.00
TECH SUPPORT	\$83,282.87	\$65,000.00		\$75,000.00
TELECOMMUNICATION EXPENSES	\$70.23	\$10,000.00		\$2,000.00
TRANS TO GENERAL FUND (Hwy 170)	\$1,000,000.00	\$0.00		\$0.00
TRAVEL, TRAINING & MEETINGS	\$16,610.37	\$20,000.00		\$20,000.00
UTILITIES EXPENSES	\$85,048.92	\$90,000.00		\$100,000.00
	\$6,856,350.62	\$1,307,871.45		\$1,443,261.52

General Fund - Expenses

Animal Control	<small>Year To Date</small> Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget	2025 Requested Budget
FUEL EXPENSES	\$1,987.14	\$2,200.00		\$2,200.00
MATERIALS & SUPPLIES	\$966.95	\$1,100.00		\$1,100.00
PAYROLL EXP - REGULAR	\$61,298.45	\$75,819.75		\$80,936.38
PROFESSIONAL SERVICES	\$7,000.00	\$15,000.00		\$15,000.00
REPAIR & MAINT - EQUIPMENT	\$0.00	\$500.00		\$500.00
REPAIR & MAINT - AUTOMOBILES	\$693.41	\$1,500.00		\$1,500.00
TRAVEL, TRAINING & MEETINGS	\$0.00	\$500.00		\$500.00
UNIFORMS/GEAR EXPENSE	\$112.56	\$500.00		\$500.00
	\$72,058.51	\$97,119.75		\$102,236.38

General Fund - Expenses

Building Department	Year-To-Date Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget	Requested 2025 Budget
FUEL EXPENSES	\$4,237.09	\$6,000.00		\$6,000.00
PAYROLL EXP - REGULAR	\$138,398.21	\$183,836.46		\$193,910.17
REPAIR & MAINT - AUTOMOBILES	\$364.75	\$2,000.00		\$2,000.00
TRAVEL, TRAINING & MEETINGS	\$4,183.37	\$5,000.00		\$5,000.00
UNIFORMS & GEAR EXPENSE	\$420.03	\$1,000.00		\$1,000.00
	\$147,603.45	\$197,836.46		\$207,910.17

11/21/2024

General Fund - Expenses

Fire Department	Jan 2024 Oct 2024 Actual	Jan 2024 Dec 2024	Dec 2024 Percent of Budget	2025 Requested Budget
ADVERTISING	\$0.00	\$2,000.00		\$2,000.00
BUILDING MAINT & CLEANING	\$5,904.00	\$0.00		\$0.00
CAPITAL IMPROVEMENTS	\$135,175.09	\$0.00		\$0.00
FUEL EXPENSES	\$13,882.27	\$18,000.00		\$18,000.00
HAZMAT EXPENSES	\$2,881.92	\$3,400.00		\$3,400.00
MATERIALS & SUPPLIES	\$10,302.95	\$31,119.00		\$32,119.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT	\$74,522.88	\$127,000.00		\$127,000.00
PAYROLL EXP - REGULAR	\$887,266.97	\$1,084,953.49		\$1,360,362.64
PROFESSIONAL SERVICES	\$6,986.84	\$7,500.00		\$10,000.00
REPAIR & MAINT - BUILDING	\$12,907.90	\$15,000.00		\$50,000.00
REPAIR & MAINT - EQUIPMENT	\$6,408.87	\$12,150.00		\$12,150.00
REPAIR & MAINT - TRUCK	\$13,364.81	\$20,000.00		\$22,000.00
TRAVEL, TRAINING & MEETINGS	\$11,147.60	\$18,000.00		\$18,000.00
UNIFORMS/GEAR EXPENSE	\$29,618.94	\$31,000.00		\$35,000.00
	\$1,210,371.04	\$1,370,622.49		\$1,688,531.64

11/21/2024

General Fund - Expenses

	Jan 2024 Oct 2024 Actual	Jan 2024 Dec 2024	Dec 2024 Percent of Budget	2025 Requested Budget
Law Enforcement - Court				
MATERIALS & SUPPLIES EXPENSE	\$1,469.48	\$3,000.00		\$3,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$400.00		\$400.00
NEW EQUIPMENT PURCHASE	\$0.00	\$9,600.00		\$9,600.00
PAYROLL EXP - REGULAR	\$67,642.84	\$100,053.41		\$105,000.00
POSTAGE	\$17.12	\$1,800.00		\$500.00
REPAIR MAINT OFFICE EQUIP	\$0.00	\$0.00		\$0.00
SPECIAL COURT COSTS	\$0.00	\$8,500.00		\$11,000.00
TRAVEL, TRAINING & MEETINGS	\$460.50	\$5,000.00		\$5,000.00
TOTALS	\$69,589.94	\$128,353.41		\$134,500.00

11/21/2024

General Fund - Expense

	Year-To-Date Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget	2025 Requested Budget
Law Enforcement - Police				
Expenses				
Advertising	\$0.00	\$100.00		\$100.00
BREATHALYZER EXPENSES	\$499.05	\$700.00		\$0.00
DRUG TASK FORCE	\$1,500.00	\$2,000.00		\$2,000.00
FUEL EXPENSES	\$57,590.55	\$81,000.00		\$81,000.00
MATERIALS & SUPPLIES EXPENSE	\$164,248.48	\$150,000.00		\$150,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT PURCHASE	\$464,343.75	\$320,000.00		\$320,000.00
OFF DUTY POLICE PAY	\$14,562.85	\$15,000.00		\$15,000.00
PAYROLL EXP - REGULAR	\$1,222,052.94	\$1,853,967.49		\$2,071,616.12
PAYROLL EXP - SRO	\$111,059.17	\$180,466.90		\$185,500.00
REPAIR & MAINT - AUTOMOBILES	\$35,040.12	\$35,000.00		\$35,000.00
REPAIR & MAINT - EQUIPMENT	\$0.00	\$3,000.00		\$3,000.00
TRAVEL, TRAINING & MEETINGS	\$8,578.64	\$15,000.00		\$15,000.00
UNIFORMS/GEAR EXPENSE	\$18,747.27	\$25,000.00		\$25,000.00
TOTAL	\$2,098,222.82	\$2,681,734.39		\$2,903,716.12

General Fund - Expense

Library	Year-To-Date Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2023 Dec 2023 Percent of Budget	Requested 2024 Budget
LIBRARY TRANSFER	65,000.00	65,000.00	100.00%	\$70,000.00
TOTAL	\$65,000.00	\$65,000.00	100.00%	\$70,000.00

11/21/2024

General Fund - Expense

Parks Department	Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Dec 2024 Percent of Budget	2025 Requested Budget
CAPITAL IMPROVEMENT	\$146,677.82	\$700,000.00		\$500,000.00
ENGINEERING	\$58,130.00	\$30,000.00		\$30,000.00
MATERIALS & SUPPLIES EXPENSE	\$5,951.06	\$10,000.00		\$10,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$0.00		\$0.00
NEW EQUIPMENT PURCHASE	\$0.00	\$20,000.00		\$15,000.00
PAYROLL EXP - REGULAR	\$207,116.19	\$214,460.41		\$278,964.52
PROFESSIONAL SERVICES	\$41,300.00	\$3,000.00		\$30,000.00
REPAIR & MAINT - BUILDING		\$0.00		\$0.00
REPAIR & MAINT - EQUIPMENT	\$2,309.48	\$6,000.00		\$5,000.00
SPORTS PARK MATERIALS	\$15,766.85	\$25,000.00		\$25,000.00
SPORTS PARK NEW EQUIP	\$16,672.35	\$10,000.00		\$10,000.00
SPORTS PARK PROF SERV	\$49,621.86	\$45,000.00		\$45,000.00
SPORTS PARK REPAIR/MAINT	\$5,434.54	\$3,000.00		\$3,000.00
SPORTS PARK UTILITIES	\$15,268.18	\$15,000.00		\$15,000.00
TRAVEL, TRAINING & MEETINGS	\$1,084.50	\$0.00		\$1,000.00
UNIFORMS/GEAR EXPENSE	\$640.29	\$1,400.00		\$1,400.00
UTILITIES	\$8,314.52	\$8,000.00		\$8,000.00
TOTAL	\$574,287.64	\$1,090,860.41		\$977,364.52

11/21/2022 Total Expense - 2025 Request

\$6,084,258.83	\$6,084,258.83
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Total Income - 2025

\$6,987,000.00

\$902,741.17
Transfer to
reserves

STREET FUND
Statement of Revenue and Expenditures

	Year-to-Date Jan 2024 Oct 2024 Actual	Annual Budget Jan 2024 Dec 2024	Jan 2024 Dec 2024 Percent of Budget	2025 Requested Budget
Revenue				
GRANT	\$113,643.66	\$0.00		\$0.00
INTEREST REVENUES	7,818.88	5,000.00		\$5,500.00
MISCELLANEOUS REVENUES	13,319.34	100.00		\$0.00
STREET COUNTY TURNBACK	62,238.11	75,000.00		\$75,000.00
STREET STATE TURNBACK	523,863.41	550,000.00		\$550,000.00
Capital from Reserves - street repairs	731,980.24	731,980.24		\$517,006.17
	\$1,452,863.64	\$1,362,080.24		\$1,147,506.17
Expenses				
ADVERTISING EXPENSE	\$0.00	\$1,000.00		\$1,000.00
ENGINEERING FEES	\$226,602.97	\$30,000.00		\$30,000.00
FUEL EXPENSES	\$11,030.77	\$12,500.00		\$12,500.00
MATERIALS & SUPPLIES EXPENSE	\$13,191.41	\$20,000.00		\$20,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT PURCHASE	\$134,291.76	\$150,000.00		\$100,000.00
PAYROLL EXP - REGULAR	\$211,101.60	\$260,980.24		\$278,806.17
PROFESSIONAL SERVICES	\$18,547.06	\$2,000.00		\$20,000.00
REPAIR & MAINT - BUILDING	\$1,243.46	\$2,000.00		\$2,000.00
REPAIR & MAINT - EQUIPMENT	\$4,290.81	\$10,000.00		\$10,000.00
STREET LIGHTS	\$68,620.52	\$150,400.00		\$150,000.00
STREET/ROAD REPAIRS	\$582,586.92	\$700,000.00		\$500,000.00
TRAVEL, TRAINING & MEETINGS	\$0.00	\$500.00		\$500.00
UNIFORMS/GEAR EXPENSE	\$750.70	\$2,200.00		\$2,200.00
UTILITIES EXPENSES	\$13,528.40	\$20,000.00		\$20,000.00
	\$1,285,786.38	\$1,362,080.24		\$1,147,506.17

Court Automation Fund
Statement of Revenue and Expenditures

	Year-To-Date	Annual Budget	Jan 2024	
	Jan 2024	Jan 2024	Dec 2024	
	Oct 2024	Dec 2024	Percent of	
	Actual		Budget	2025 Requested Budget
Revenue				
COURT AUTOMATION FEES	9,687.50			
INTEREST INCOME	520.91	500.00		\$500.00
	\$10,208.41	\$500.00		\$500.00
Expenses				
NEW EQUIPMENT	\$0.00	\$3,000.00		\$3,700.00
REPAIR MAINT & SUPPORT				
MSI-VIRTUAL Justice	\$9,108.00	\$10,000.00	109.79%	\$10,000.00
IDEMIA-LIVE SCAN FINGERPRINT SYSTEM	\$3,000.00	\$3,000.00	100.00%	\$3,000.00
MCCI - LASERFISCHE				\$15,500.00
	\$12,108.00	\$16,000.00		\$32,200.00

Library Budget

	2024 - Budget	2025 - Budget
Donations		
Fines/Lost Items	\$3,600	\$3,600
Grants		
Interest		
Miscellaneous		
Transfer from General Fund	\$65,000	\$70,000
Washington County	\$284,205	\$314,879
Total Revenue	\$352,805	\$388,479
Advertising	\$2,000	\$2,000
Books and Media	\$40,500	\$40,500
Building Maint & Cleaning	\$13,000	\$13,000
Mat. And Supplies	\$19,505	\$19,679
Miscellaneous	\$500	\$500
New Equipment	\$3,000	\$3,000
Payroll	\$246,000	\$281,500
Postage	\$300	\$300
Programs	\$6,000	\$6,000
Technical Support	\$15,000	\$15,000
Travel and Training	\$2,000	\$2,000
Utilities	\$5,000	\$5,000
Total Expenses	\$352,805	\$388,479

CITY OF FARMINGTON SALARY SCHEDULE 2025 (Annual) 5% COLA

	A	B	C	D	E	F	G	H	I	J	K	L	M
Grade 1	\$27,908.14	\$28,745.38	\$29,607.75	\$30,495.98	\$31,410.86	\$32,353.18	\$33,323.78	\$34,323.49	\$35,353.20	\$36,413.79	\$37,506.21	\$38,631.39	\$39,790.33
Grade 2	\$29,303.55	\$30,182.65	\$31,088.13	\$32,020.78	\$32,981.40	\$33,970.84	\$34,989.97	\$36,039.67	\$37,120.86	\$38,234.48	\$39,381.52	\$39,790.33	\$40,984.04
Grade 3	\$30,768.72	\$31,691.79	\$32,642.54	\$33,621.82	\$34,630.47	\$35,669.38	\$36,739.47	\$37,841.65	\$38,976.90	\$40,146.21	\$41,350.59	\$42,591.11	\$43,868.84
Grade 4	\$32,307.16	\$33,276.38	\$34,274.67	\$35,302.91	\$36,361.99	\$37,452.85	\$38,576.44	\$39,733.73	\$40,925.74	\$42,153.52	\$43,418.12	\$44,720.67	\$46,062.29
Grade 5	\$33,922.52	\$34,940.19	\$35,988.40	\$37,068.05	\$38,180.09	\$39,325.50	\$40,505.26	\$41,720.42	\$42,972.03	\$44,261.19	\$45,589.03	\$46,956.70	\$48,365.40
Grade 6	\$35,618.64	\$36,687.20	\$37,787.82	\$38,921.45	\$40,089.10	\$41,291.77	\$42,530.52	\$43,806.44	\$45,120.63	\$46,474.25	\$47,868.48	\$49,304.53	\$50,783.67
Grade 7	\$37,399.58	\$38,521.56	\$39,677.21	\$40,867.53	\$42,093.55	\$43,356.36	\$44,657.05	\$45,996.76	\$47,376.66	\$48,797.96	\$50,261.90	\$51,769.76	\$53,322.85
Grade 8	\$39,269.56	\$40,447.64	\$41,661.07	\$42,910.90	\$44,198.23	\$45,524.18	\$46,889.90	\$48,296.60	\$49,745.50	\$51,237.86	\$52,775.00	\$54,358.25	\$55,989.00
Grade 9	\$41,233.03	\$42,470.02	\$43,744.13	\$45,056.45	\$46,408.14	\$47,800.39	\$49,234.40	\$50,711.43	\$52,232.77	\$53,799.76	\$55,413.75	\$57,076.16	\$58,788.45
Grade 10	\$43,294.69	\$44,593.53	\$45,931.33	\$47,309.27	\$48,728.55	\$50,190.41	\$51,696.12	\$53,247.00	\$54,844.41	\$56,489.74	\$58,184.44	\$59,929.97	\$61,727.87
Grade 11	\$45,459.42	\$46,823.20	\$48,227.90	\$49,674.73	\$51,164.98	\$52,699.93	\$54,280.92	\$55,909.35	\$57,586.63	\$59,314.23	\$61,093.66	\$62,926.47	\$64,814.26
Grade 12	\$47,732.39	\$49,164.36	\$50,639.29	\$52,158.47	\$53,723.23	\$55,334.92	\$56,994.97	\$58,704.82	\$60,465.96	\$62,279.94	\$64,148.34	\$66,072.79	\$68,054.98
Grade 13	\$50,119.01	\$51,622.58	\$53,171.26	\$54,766.40	\$56,409.39	\$58,101.67	\$59,844.72	\$61,640.06	\$63,489.26	\$65,393.94	\$67,355.76	\$69,376.43	\$71,457.72
Grade 14	\$52,624.96	\$54,203.71	\$55,829.82	\$57,504.71	\$59,229.86	\$61,006.75	\$62,836.95	\$64,722.06	\$66,663.73	\$68,663.64	\$70,723.55	\$72,845.25	\$75,030.61
Grade 15	\$55,256.21	\$56,913.89	\$58,621.31	\$60,379.95	\$62,191.35	\$64,057.09	\$65,978.80	\$67,958.17	\$69,996.91	\$72,096.82	\$74,259.72	\$76,487.52	\$78,782.14
Grade 16	\$58,019.02	\$59,759.59	\$61,552.38	\$63,398.95	\$65,300.92	\$67,259.94	\$69,277.74	\$71,356.07	\$73,496.76	\$75,701.66	\$77,972.71	\$80,311.89	\$82,721.25
Grade 17	\$60,919.97	\$62,747.57	\$64,630.00	\$66,568.90	\$68,565.96	\$70,622.94	\$72,741.63	\$74,923.88	\$77,171.59	\$79,486.74	\$81,871.34	\$84,327.49	\$86,857.31
Grade 18	\$63,965.97	\$65,884.95	\$67,861.50	\$69,897.34	\$71,994.26	\$74,154.09	\$76,378.71	\$78,670.07	\$81,030.17	\$83,461.08	\$85,964.91	\$88,543.86	\$91,200.18
Grade 19	\$67,164.27	\$69,179.19	\$71,254.57	\$73,392.21	\$75,593.97	\$77,861.79	\$80,197.65	\$82,603.58	\$85,081.68	\$87,634.13	\$90,263.16	\$92,971.05	\$95,760.18
Grade 20	\$70,522.48	\$72,638.15	\$74,817.30	\$77,061.82	\$79,373.67	\$81,754.88	\$84,207.53	\$86,733.75	\$89,335.77	\$92,015.84	\$94,776.32	\$97,619.61	\$100,548.19
Grade 21	\$74,048.60	\$76,270.06	\$78,558.16	\$80,914.91	\$83,342.36	\$85,842.63	\$88,417.91	\$91,070.44	\$93,802.56	\$96,616.63	\$99,515.13	\$102,500.59	\$105,575.60
Grade 22	\$77,751.03	\$80,083.57	\$82,486.07	\$84,960.65	\$87,509.47	\$90,134.76	\$92,838.80	\$95,623.96	\$98,492.68	\$101,447.46	\$104,490.89	\$107,625.61	\$110,854.38
Grade 23	\$81,638.59	\$84,087.74	\$86,610.38	\$89,208.69	\$91,884.95	\$94,641.50	\$97,480.74	\$100,405.16	\$103,417.32	\$106,519.84	\$109,715.43	\$113,006.90	\$116,397.10
Grade 24	\$85,720.51	\$88,292.13	\$90,940.89	\$93,669.12	\$96,479.19	\$99,373.57	\$102,354.78	\$105,425.42	\$108,588.18	\$111,845.83	\$115,201.20	\$118,657.24	\$122,216.96
Grade 25	\$90,006.54	\$92,706.74	\$95,487.94	\$98,352.58	\$101,303.15	\$104,342.25	\$107,472.52	\$110,696.69	\$114,017.59	\$117,438.12	\$120,961.26	\$124,590.10	\$128,327.81
Grade 26	\$94,506.87	\$97,342.07	\$100,262.34	\$103,270.21	\$106,368.31	\$109,559.36	\$112,846.14	\$116,231.53	\$119,718.47	\$123,310.03	\$127,009.33	\$130,819.61	\$134,744.20
Grade 27	\$99,232.21	\$102,209.18	\$105,275.45	\$108,433.72	\$111,686.73	\$115,037.33	\$118,488.45	\$122,043.10	\$125,704.40	\$129,475.53	\$133,359.79	\$137,360.59	\$141,481.41
Grade 28	\$104,193.82	\$107,319.64	\$110,539.23	\$113,855.40	\$117,271.06	\$120,789.20	\$124,412.87	\$128,145.26	\$131,989.62	\$135,949.30	\$140,027.78	\$144,228.62	\$148,555.48
Grade 29	\$109,403.51	\$112,685.62	\$116,066.19	\$119,548.17	\$123,134.62	\$126,828.66	\$130,633.52	\$134,552.52	\$138,589.10	\$142,746.77	\$147,029.17	\$151,440.05	\$155,983.25
Grade 30	\$114,873.69	\$118,319.90	\$121,869.50	\$125,525.58	\$129,291.35	\$133,170.09	\$137,165.19	\$141,280.15	\$145,518.55	\$149,884.11	\$154,380.63	\$159,012.05	\$163,782.41
Grade 31	\$120,617.37	\$124,235.89	\$127,962.97	\$131,801.86	\$135,755.92	\$139,828.59	\$144,023.45	\$148,344.15	\$152,794.48	\$157,378.31	\$162,099.66	\$166,962.65	\$171,971.53
Grade 32	\$126,648.24	\$130,447.69	\$134,361.12	\$138,391.95	\$142,543.71	\$146,820.02	\$151,224.62	\$155,761.36	\$160,434.20	\$165,247.23	\$170,204.65	\$175,310.79	\$180,570.11
Grade 33	\$132,980.65	\$136,970.07	\$141,079.18	\$145,311.55	\$149,670.90	\$154,161.02	\$158,785.85	\$163,549.43	\$168,455.91	\$173,509.59	\$178,714.88	\$184,076.32	\$189,598.61
Grade 34	\$139,629.69	\$143,818.58	\$148,133.13	\$152,577.13	\$157,154.44	\$161,869.08	\$166,725.15	\$171,726.90	\$176,878.71	\$182,185.07	\$187,650.62	\$193,280.14	\$199,078.55
Grade 35	\$146,611.17	\$151,009.51	\$155,539.79	\$160,205.98	\$165,012.16	\$169,962.53	\$175,061.40	\$180,313.25	\$185,722.64	\$191,294.32	\$197,033.15	\$202,944.15	\$209,032.47

Position Title 2025	Salary Grade
City Business Manager	23
Human Resource Manager	20
Fire Chief	21
Police Chief	21
Deputy Police Chief	20
Court Clerk	17
Public Works Manager	19
Building Official	19
Code Enforcement Officer	11
Police Captain	18
Police Lieutenant	17
Detective Sergeant	16
Patrol Sergeant	16
Police Desk Sergeant	15
Police Detective	13
Police Corporal	14
Senior Patrol Officer	12
Patrol Officer	11
Probationary Patrol Officer	10
Fire Fighter	11 or 12
Fire Lieutenant	13
Fire Captain	14
Administrative Assistant	12
Animal Control	9
Maintenance Worker (parks)	8 or 9
Maintenance Worker (street department)	13
Parks Program & Facility Coordinator	15
Librarian	17
Children's Librarian	14
Assistant Librarian	11
Deputy Court Clerk/Admin Asst.	11

Agenda Item 14



City of Farmington
354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865
479-267-3805 (fax)

To: Farmington City Council
Ernie Penn, Mayor
Kelly Penn, City Clerk

From: JIMMY BROTHERTON
Re: Destruction of Records
Date: December 9, 2024

Recommendation

The police department is clearing old records and request approval for these records to be destroyed. The records are paper copies of accident reports from 2008 – 2019.

Background

These record files are taking up space that is needed for more recent records to be filed. All of these reports will still be available electronically.

Discussion

This request is in line with ARK CODE ANN. 14-2-204. If this request is approved, ShredIt will come to City Hall to have these records destroyed onsite while supervised by city staff.

Budget Impact

\$0

Agenda Item 15



354 W. Main Street
P.O. Box 150
Farmington, AR 72730
479-267-3865
479-267-3805 (fax)

Memo

To: Farmington City Council
Ernie Penn, Mayor
Kelly Penn, City Clerk
From: Melissa McCarville
Re: Permission for the Mayor to approve negotiated amounts for easement/Right-Of-Way for the Creekside Trail project
Date: December 3, 2024

Recommendation

Staff recommends the City Council allow the Mayor to make the final decision on the purchase of easements and right-of-way for the Creekside Trail project.

Background

When we started this trail project, there were three property owners. We had some initial conversations with these owners, and we were confident they would donate the easements necessary. Because of the length of time it took to get approvals to proceed with our project, the duplex development involved was sold off to individual owners. We now need eleven easements with nine owners. Appraisals were completed in August and the total compensation for these owners could be as much as \$98,200. We have hired Cassie Elliot with Visionary Milestones, Inc. to negotiate with the property owners, but we would like the Mayor to have the ability to make the final decision on these negotiations.

Discussion

This arrangement is the same as when we negotiated right-of-way for the Highway 170 project. We had a team in the field talking to property owners and they would come back to the Mayor for final approval. This will expedite the process.

Budget Impact

As previously mentioned, the total cost could be as much as \$98,200. This would come from the capital improvement line item in the park budget.